

EEOC (Inquiry) Number: 550-2023-02455

INQUIRY INFORMATION

INQUIRY OFFICE

Receiving: San Antonio Field Office

Accountable: San Antonio Field Office

EXHIBIT

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POTENTIAL CHARGING PARTY

Name: Jameka Eleazer

Address: 6509 Conestoga wagon way
DEL VALLE, TX 78617

Year of Birth:

Email Address: jamekaeleazer@gmail.com

Phone Number: 269-414-8159

POTENTIAL CHARGING PARTY'S DEMOGRAPHICS

Gender: Female

Disabled? No

Are you Hispanic or Latino? No

Ethnicity:

National Origin:

RESPONDENT/Employer

Organization Name: ORACLE CORPORATION

Type of Employer: Business or non-profit organization that I applied to, work for, or worked for

Number of Employees: 20 or more employees

Address: 2300 ORACLE WAY

AUSTIN, TX 78741

County: TRAVIS

Phone Number:

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Address: 500 Oracle Parkway

REDWOOD CITY, CA 94065

County:

RESPONDENT CONTACT

Name: Jenny Cotner

Email Address: jenny.cotner@oracle.com

Phone Number: (919) 809-3404

Title: Senior Managing Counsel

REASON(S) FOR CLAIM

Date of Incident (Approximate): 05/31/2023

Reason for Complaint: Race, Sex (including pregnancy, sexual orientation and gender identity), Retaliation - I complained to my employer about job discrimination

Pay Disparity: Yes

Location of Incident: Texas

Submission (initial inquiry) Date: 06/13/2023

Claim previously filed as charge with EEOC? Yes

Approximate Date of Filing: 04/28/2023

Charge Number: 550-2023-02455

Claim previously filed as complaint with another Agency? No

Agency Name:

Approximate Date of Filing:

Nature of Complaint:

ADVERSE ACTION(s)

I was wrongfully terminated on 5/31/23 after informing HR about my manager trying to put me on a performance plan without any prior knowledge or warning of performance issues, that was based on his discriminatory biases rather than actual performance.

APPOINTMENT

Appointment Date and time: 09/12/2023 08:15:00 CST

Interview Type: Phone

APPROXIMATE DEADLINE FOR FILING A CHARGE: 03/26/2024